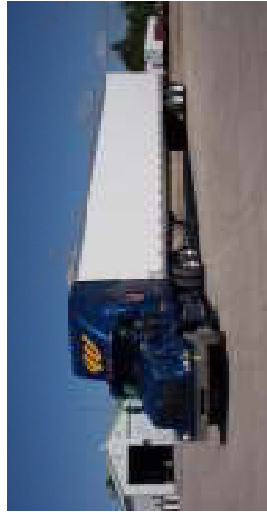




*At Wangerin Trucking, our first concern is for the safety, health, and well-being of our employees. We understand that your quality of life, productivity, and satisfaction with your carrier are as critical to your success as they are to ours.*



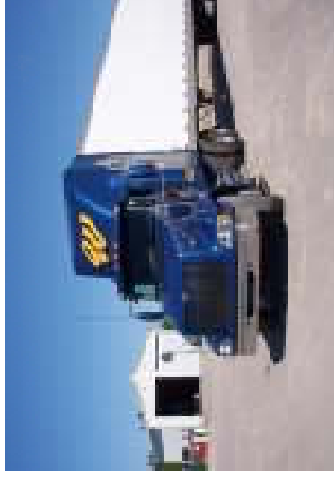
From Hwy 41 go to Co G-12 in Stephenson, go east to Cemetery Road, turn right, proceed 1/2 mile. Wangerin Trucking will be on the right.



N7923 Cemetery Road  
Stephenson, MI 49887  
Phone: (800) 338-9862  
FAX: (906) 753-9915  
Email: [kris@wangerintrucking.com](mailto:kris@wangerintrucking.com)

# WANGERIN

Trucking Company, Inc.



*Wangerin Trucking Company, Inc's goal is to grow through aggressive recruiting and careful selection of only the best and most qualified available drivers. Once on board, Wangerin Trucking Company, Inc is committed to retaining qualified driver associates through the development of mutually beneficial, long-term relationships.*

## Driver Qualifications

### Include

- Minimum age 23
- Minimum 1 year OTR experience
- No DUI, DWI, open container or refusal of implied consent conviction
- No serious violations
- No more than 2 moving violations or no more than 2 at-fault accidents in last 3 years



## Riders

- Rider Policy after 6 months of Employment

## Home Time

- 5 to 7 days out
- 34 hours minimum home time

## Vacation

- 1 week after a year
- Additional day every year after up to ten days
- 3 weeks after 20 years

## Driver Compensation Package

- Paid Orientation
- Paid hub miles
- Fuel Bonus
- Layover paid after 16 hours
- Detention after first 2 hours
- Direct Deposit
- Steady work year round
- \$.05 extra per mile for delivery in New York City vicinity and Long Island.
- 24 hour dispatch

## Base Pay

Pay based on Existing Experience

0-1 years experience	.29 per mile
1-3 years experience	.30 per mile
3-5 years experience	.31 per mile
5+ years experience	.32 per mile

- Top Pay .33/mile after probation
- Earn an additional .02/mile with governed speed incentive
- \$10 for each load delivered
- \$10 for additional pickup/delivery

## Benefits

- Medical
- Life
- 401K with company match
- Paid Vacation
- Paid Holidays
- Assigned Late Model Tractors
- 95% NO-Touch Van Freight

